

As part of our recruitment process, preferred candidates may be required to undertake screening relevant to the role they are applying for.

Here is a brief outline of the checks we may undertake. You will be provided more information about the checks required as you progress through the stages of recruitment.

If you are selected for interview.

Consent & Misconduct Declaration Form

Reference Checks

If you are the preferred candidate:

Not all roles will require all of the listed checks - this will vary based on the requirements and risk level of the position.

Medical Self-Assessment

Work Rights/Visa

Police Check

Working with Children Check

Licence & Qualification Check

Financial Check

At onboarding:

100-points of ID sighted

Medical Check *

*if indicated by declaration

Goulburn Broken CMA will protect personal information collected in the course of undertaking employment related checks by restricting its distribution to individuals who require it to make or participate in making an employment decision, and ensuring proper record management procedures are adhered to.

Goulburn Broken CMA will comply with relevant privacy legislation requirements. You will be able to request access to any relevant personal information that Goulburn Broken CMA collects about you throughout the recruitment process.

